

PROFILE

Services offered

Seit 1999 Sole proprietorship Rohmert Executive Coach

Management Coaching

- Executive Coaching
- Leadership Coaching
- Career Coaching

Facilitation

- Retearing for Management Boards
- Consulting for Co-Creation in Management Teams
- Conflict Resolution for Teams
- Facilitating Strategic Workshops

Leadership Diagnostics

- Executive Assessments
- Management Board Audits
- Management Board Self-Reflection
- Corporate Culture Design



* 3.9.57, married,
Daughter (*1986)

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Reference customers

ABB, Alcan, Allianz Schweiz, Alloga, Avenir Suisse, Bank Leumi, Bobst, Bühler, Careum, Cellere, Coop, Clariden Leu, Credit Suisse, CSS, EADS, Federas, FHSO, Forbo, Galexis, Georg Fischer, Helsana, Indexchange, Julius Bär, Karl Steiner AG, KPMG, LGT, Nextpractice, OLZ, Osec, PWC, Prionics, SBB, Schweiz. Nationalfonds, Schindler, Stäubli, Stadt Bern, Swiss Banking School, Swisscom, Syma, Telekurs, UBS, Universität Zürich, Universität St. Gallen, Valora, Winterthur Versicherung, ZKB, Zurich ZFS, Private Coachingkunden

Background

1997-1999 Change management consultant, CREDIT SUISSE, Zurich

- Project office for cultural alignment following a merger
- Establishment of corporate values in retail banking

1994-1997 OD specialist at SKA (CREDIT SUISSE), Zurich

- Organizational development, team building and strategy deployment
- Visioning and shaping of corporate culture
- Management coaching and conflict resolution
- Top management seminars and leadership training

1990-1994 Project manager, IPSO Social Sciences and Survey Research, Zurich

- Key account manager (for customer and employee surveys)
- Social research and scientific evaluation

1979-1989 Freelance

Specialist in adult education, counselor, research associate, leadership coach

1979-1982 Studies in sociology, social psychology, organizational psychology at universities in Saarbrücken, Mannheim and Zurich, including the Swiss Federal Institute of Technology.

Degree: Master of Arts, University of Zurich, summa cum laude.

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Continuing advanced training

- 2012 Managing Complexity in and with Organizations, The Bayswater Conference (UK)
- 2011 Generative Coaching with Robert Dilts and Dr. Stephen Gilligan (Berlin / Paris)
- 2009 - 2010 "Systemic constellation work" with Dr. Bertold Ulsamer (Fribourg / Zurich)
- 2009 - 2011 Executive Coach Supervision with Dr. Konrad Elsaesser (Frankfurt)
- 2009 "Ego Development Profile"® certification with Dr. Thomas Binder (Berlin)
- 2008 Logosynthese® Practitioner with Dr. Willem Lammers (Bad Ragaz)
- 2006 European Advanced Training on Executive Coaching, Academy of Executive Coaching (UK)
- 2003-2004 Limbic Personality Check® certification, Reteaming® coach and OPQ Potentialdiagnose®
- 2002 Basic module Biosynthesis Body Psychotherapy with Dr. David Boadella (Heiden)
- 2001-2002 NDS Systemic Solution-Focused Coaching, FH Northwest Switzerland (Olten) and Solution-Focused Coaching with Insoo Kim Berg, Dr. Herbert Eberhardt and Dr. Daniel Mentha
- 2000 TA Advanced Training, Eric Berne; Career Anchor, Ed Schein; STAB, Wolfgang Loos
- 1999 Appreciative Inquiry with Dr. David Cooperrider and Dr. Gervase Bushe (Rimini / Zurich)
- 1997-1999 NDS Management (now EMBA), University of Zurich
- 1998 HDI® trainer certification
- 1996 Organization Development Module, OE-Werkstatt, TRIGON Institute (Salzburg)
- 1995 Metaplan® moderation certification and MBTI® trainer
- 1993-1994 Training as corporate system analyst organizer SGO, "Schweizerische Gesellschaft für Organisation und Management" (Zurich)
- 1986-1988 All internships in career counseling, "Verband für Berufsberatung" (Zurich)

"To benefit my customers, I invest at least five days p.a. in high-level advanced training."